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PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
(Defence Division)

NOTIFICATION

Rawalpindi, the 26th February, 2026

S. R. O. 873(I)/2026.— In exercise of the powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and sub-clause (i) & (ii) of clause (b) of sub-section (1) of section-7 of the FPSC (Ordinance), 1977 the following method, qualification and other conditions are laid down for appointment to the following posts on the Pakistan Meteorological Department (PMD) under **Ministry of Defence (Defence Division)**

S. No	Designation	BPS
(1)	(2)	(3)
Meteorological Branch		
1.	Director General	21

1183(1—13)

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THE GAZETTE OF PAKISTAN, EXTRA, APRIL, -----2026 [Part II]

S. No.	Designation	BPS
(1)	(2)	(3)
2.	Chief Meteorologist	20
3.	Director/Principal Meteorologist	19
4.	Deputy Director/Senior Meteorologist	18
5.	Senior Programmer	18
6.	Meteorologist	17
7.	Programmer	17
8.	Assistant Meteorologist	16
9.	Assistant Programmer	16
Engineering Branch		
10.	Director (Engineering)/Principal Engineer	19
11.	Deputy Director (Engineering)	18
12.	Senior Electronic Engineer	18
13.	Electronic Engineer	17
14.	Workshop Engineer	17
15.	Assistant Electronic Engineer	16
16.	Assistant Mechanical Engineer	16
Administrative Branch		
17.	Chief Administrative Officer	19
18.	Deputy Chief Admin. Officer	18
19.	Administrative Officer	17
20.	Accounts Officer	17
21.	Security Officer	17
22.	Librarian	17

[Part II] THE GAZETTE OF PAKISTAN, EXTRA, APRIL—2026**METHOD OF APPOINTMENT**

2. The method of appointment to the posts shall be as under: -

S.No.	Designation and BPS of the Post	Method of appointment in Percentage	
		By Promotion	By Initial appointment
(1)	(2)	(3)	(4)
Meteorological Branch			
1.	Director General (BS-21)	100%	--
2.	Chief Meteorologist (BS-20)	100%	--
3.	Director/Principal Meteorologist (BS-19)	60%	40%
4.	Deputy Director/Senior Meteorologist (BS-18)	60%	40%
5.	Senior Programmer (BS-18)	100%	--
6.	Meteorologist (BS-17)	35%	65%
7.	Programmer (BS-17)	35%	65%
8.	Assistant Meteorologist (BS-16)	50%	50%
9.	Assistant Programmer (BS-16)	100%	--
Engineering Branch			
10.	Director (Engineering) / Principal Engineer (BS-19)	100%	--
11.	Deputy Director (Engineering) (BS-18)	25%	75%
12.	Senior Electronic Engineer (BS-18)	85%	15%
13.	Electronic Engineer (BS-17)	30%	70%
14.	Workshop Engineer (BS-17)	50%	50%
15.	Assistant Electronic Engineer (BS-16)	50%	50%
16.	Assistant Mechanical Engineer (BS-16)	50%	50%

THE GAZETTE OF PAKISTAN, EXTRA, APRIL-----2026 [Part II]

S.No.	Designation and BPS of the Post	Method of appointment in Percentage	
		By Promotion	By Initial appointment
(1)	(2)	(3)	(4)
Administrative Branch			
17.	Chief Administrative Officer (BS-19)	75%	25%
18.	Deputy Chief Admin. Officer(BS-18)	100%	--
19.	Administrative Officer (BS-17)	25%	75%
20.	Accounts Officer (BS-17)	--	100%
21.	Security Officer (BS-17)	--	100%
22.	Librarian (BS-17)	--	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-4:

S. No.	Designation and BPS of the Post	Persons Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
Meteorological Branch			
1.	Director General (BS-21)	Chief Meteorologist (BS-20)	22 years service in BS-17 & above or 17 years in BS-18 & above in case of initial appointment in BS-18 or 12 years service in BS-19 & above in case of initial appointment in BS-19 or 05 years' service in BS-20.

[Part II] THE GAZETTE OF PAKISTAN, EXTRA, APRIL—2026

S. No.	Designation and BPS of the post	Persons Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
2.	Chief Meteorologist (BS-20)	Director / Principal Meteorologist (BS-19)	i) 17 years service in BS-17 or 12 years in BS-18 in case of initial appointment/ recruitment in BS-18 or 05 years service in BS-19 in case of initial appointment/ recruitment in BS-19. ii) Training in Meteorology.
3.	Director/Principal Meteorologist (BS-19)	Deputy Director / Senior Meteorologist (BS-18) / Senior Programmer (BS-18)	i) 12 years service in BS-17 & above or 07 years in BS-18 in case of initial appointment/ recruitment in BS-18. ii) Training in Meteorology.
4.	Deputy Director/ Senior Meteorologist (BS-18)	Meteorologist / Programmer (BS-17)	i) 05 years service in BS-17 as Meteorologist/ Programmer. ii) Must have passed the WMO Class-III (Pre-Met) Course.
5.	Senior Programmer (BS-18)	Programmer (BS-17)	i) 05 years service as Programmer (BS-17). ii) Must have passed the WMO Class-III (Pre-Met) Course.
6.	Meteorologist (BS-17)	Assistant Meteorologist (BS-16)	i) 03 years service in BS-16. ii) Must have passed the WMO Class-III (Pre-Met) Course or "Special course in Seismology & Geo-magnetism".
7.	Programmer (BS-17)	Assistant Programmer (BS-16)	03 years service in BS-16 as Assistant Programmer.
8.	Assistant Meteorologist (BS-16)	Meteorological Assistant (BS-14)	i) 05 years service as Meteorological Assistant (BS-14). ii) Must have passed the WMO Class-III (Pre-Met) Course or "Special course in Seismology & Geo- Magnetism".

THE GAZETTE OF PAKISTAN, EXTRA, APRIL— 2026 [Part II]

S. No.	Designation and BPS of the post	Persons Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
9.	Assistant Programmer (BS-16)	Data Entry Operator (BS-14)	i) 05 years service as Data Entry Operator (BS-14). ii) Diploma/ Certificate of Programming in any of Computer Languages.
Engineering Branch			
10.	Director (Engineering)/ Principal Engineer (BS-19)	Deputy Director (Engineering)/Senior Electronic Engineer (BS-18)	12 years experience in BS-17 and above. OR 07 years experience in BS-18 in case of initial appointment in BS-18.
11.	Deputy Director (Engineering) (BS-18)	Workshop Engineer (BS-17)	05 years service as Workshop Engineer (BS-17).
12.	Senior Electronic Engineer (BS-18)	Electronic Engineer (BS-17)	05 years service as Electronic Engineer (BS-17).
13.	Electronic Engineer (BS-17)	Assistant Electronic Engineer (BS-16)	03 years service as Assistant Electronic Engineer (BS-16).
14.	Workshop Engineer (BS-17)	Assistant Mechanical Engineer (BS-16)	03 years service as Assistant Mechanical Engineer (BS-16).
15.	Assistant Electronic Engineer (BS-16)	Sub-Engineer (Electronics) (BS-13)	03 years service as Sub-Engineer (Electronics) (BS-13).
16.	Assistant Mechanical Engineer (BS-16)	Sub-Engineer (Mechanical) (BS-13)	03 years service as Sub-Engineer (Mechanical) (BS-13).
Administrative Branch			
17.	Chief Administrative Officer (BS-19)	Deputy Chief Admin. Officer (BS-18)	12 years service in BS-17 & above or 07 years service in BS-18 in case of Initial appointment/ Recruitment as DCAO.
18.	Deputy Chief Admin. Officer (BS-18)	Administrative Officer (BS-17)	05 years service in BS-17 as Admin. Officer.
19.	Administrative Officer (BS-17)	Superintendent (BS-16)	03 years service in BS-16 as Superintendent.

Provided that posts involving performance of professional Engineering work shall be filled by promotion of persons holding a Degree in Engineering.

THE GAZETTE OF PAKISTAN, EXTRA, APRIL-----2026**QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR
INITIAL APPOINTMENT**

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this notification provided that: -

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) The period spent by a candidate in obtaining degree of M. Phil or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:

- (a) a candidate who has obtained the degree of M. Phil or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
- (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil / Ph.D.

(iii) The maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time, and

(iv) Eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to be provisions of Sections 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

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7. This notification issues with the concurrence of the Establishment Division vide their O.M NO.1/2/85-R-V dated 23-01-2026 and FPSC vide its letter No.F.53-30/2024-RR, dated 11-03-2025 and supersedes SRO. 41(KE)/2015, dated: 26th November, 2014 to the extent of posts mentioned in these rules.

Schedule
(See Rule 4)

S. No.	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	
1.	Director General (BS-21).	a. Ph.D. or M.Phil/ MS or Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Meteorology / Seismology/ Hydro-Meteorology / Hydrology / Geophysics / Geology / Geography / Physical Chemistry / Physics / Mathematics / Environmental Sciences / Climate Sciences / Atmospheric Sciences / Earth Sciences / Satellite Meteorology / Remote Sensing & Geographical Information System – Geo Information/ Space Sciences / Agriculture Meteorology or equivalent qualification from a university recognized by HEC. b. 18 years' post qualification experience in case of Ph.D., or, 20 years' experience in case of M.Phil/ MS, or, 22 years' experience in case of aforesaid Master's/ Bachelor's degree, in the field of relevant educational subject / qualification in BS-17 and / or above or equivalent from a Public / Private Sector Organization.	42 years	50 years
2.	Chief Meteorologist (BS-20).	a. Ph.D. or M.Phil/ MS or Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Meteorology / Seismology / Hydro-Meteorology / Hydrology / Geophysics / Geology / Geography / Physical Chemistry / Physics / Mathematics / Environmental Sciences / Climate Sciences / Atmospheric Sciences / Earth Sciences / Satellite Meteorology / Remote Sensing & Geographical Information System – Geo Information/ Space Sciences / Agriculture Meteorology or equivalent qualification from a university recognized by HEC. b. 13 years' post qualification experience in case of Ph.D., or, 15 years, experience in case of M.Phil/ MS., or, 17 years' experience in case of aforesaid Master's / Bachelor's degree, in the field of relevant educational subject / qualification in BS-17 and/or above or equivalent from a Public/Private Sector organization.	37 Years	45 years

THE GAZETTE OF PAKISTAN, EXTRA, APRIL-----2026 [Part II]

S. No.	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	
3.	Director / Principal Meteorologist (BS-19).	a. Ph.D. or M.Phil./ MS or Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Meteorology / Seismology / Hydro-Meteorology / Hydrology / Geophysics / Geology / Geography / Physical Chemistry / Physics / Mathematics / Environmental Sciences / Climate Sciences / Atmospheric Sciences / Earth Sciences / Satellite Meteorology / Remote Sensing & Geographical Information System – Geo Information/ Space Sciences / Agriculture Meteorology or equivalent qualification from a university recognized by HEC. b. 08 years' post qualification experience in case of Ph.D., or, 10 years' experience in case of M.Phil/ MS, or, 12 years, experience in case of aforesaid Master's / Bachelor's degree, in the field of relevant educational subject / qualification in BS-17 and/or above or equivalent from a Public/Private Sector organization.	32 years	40 years
4.	Dy. Director / Senior Meteorologist (BS-18).	1. Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Meteorology / Seismology / Hydro-Meteorology / Hydrology / Geophysics / Geology / Geography / Physical Chemistry / Physics / Mathematics / Environmental Sciences / Climate Sciences / Atmospheric Sciences / Earth Sciences / Satellite Meteorology / Remote Sensing & Geographical Information System – Geo Information/ Space Sciences / Agriculture Meteorology or equivalent qualification from a university recognized by HEC. 2. 05 years' experience in the field of relevant educational subject / qualification in BS-17 from a Public/Private Sector organization.	25 years	35 years
5.	Senior Programmer (BS-18).	1. Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Computer Sciences / Information Technology / Computer Programming / Software Engineering / Computer Information System / Data Sciences or equivalent qualification from a university recognized by HEC. 2. 05 years' experience in the field of relevant educational subject / qualification in BS-17 and/or above or equivalent from a Public/Private Sector organization.	25 years	35 years

THE GAZETTE OF PAKISTAN, EXTRA, APRIL-----2026 [Part II]

S. No	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	
6.	Meteorologist (BS-17).	Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Meteorology / Seismology / Hydro-Meteorology / Hydrology / Geophysics / Geology / Geography / Physical Chemistry / Physics / Mathematics / Environmental Sciences / Climate Sciences / Atmospheric Sciences / Earth Sciences / Satellite Meteorology / Remote Sensing & Geographical Information System - Geo Information/ Space Sciences / Agriculture Meteorology or equivalent qualification from a university recognized by HEC.	22 years	30 years
7.	Programmer (BS-17).	Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Computer Sciences / Information Technology / Computer Programming / Software Engineering / Computer Information System / Data Sciences or equivalent qualification from a university recognized by HEC.	22 years	30 years
8.	Assistant Meteorologist (BS-16).	Second Class or Grade 'C' Master's / Bachelor's (16 years education) degree in Meteorology / Seismology / Hydro-Meteorology / Hydrology / Geophysics / Geology / Geography / Physical Chemistry / Physics / Mathematics / Environmental Sciences / Climate Sciences / Atmospheric Sciences / Earth Sciences / Satellite Meteorology / Remote Sensing & Geographical Information System - Geo Information/ Space Sciences / Agriculture Meteorology or equivalent qualification from a university recognized by HEC.	20 years	28 years
9.	Assistant Programmer (BS-16).	Second Class or Grade 'C' Master's / Bachelor's (16 years' education) degree in Computer Sciences / Information Technology / Computer Programming / Software Engineering / Computer Information System / Data Sciences or equivalent qualification from a university recognized by HEC.	20 years	28 years

THE GAZETTE OF PAKISTAN, EXTRA., APRIL-----2026 [Part II]

S. No.	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	
Engineering Branch				
10.	Director (Engineering)/ Principal Engineer (BS-19)	a. Ph.D. or M.Phil./MS or Second Class or Grade 'C' Master's/ Bachelor's (16 years education) degree in Electronics / Mechatronics / Mechanical / Electrical or equivalent from a university recognized by HEC. b. 08 years' post qualification experience in case of Ph.D., or, 10 years' experience in case of M.Phil./ MS., or, 12 years' experience in case of aforesaid Master's / Bachelor's degree, in the field of relevant educational subject / qualification in BS-17 and/or above or equivalent from a Public/Private Sector organization.	32 years	40 years
11.	Deputy Director (Engineering) (BS-18)	a. Second Class or Grade 'C' Master's/ Bachelor's (16 years education) degree in Electronics / Mechatronics / Mechanical / Electrical or equivalent from a university recognized by HEC. b. 05 years' experience in the field of educational subject / qualification or equivalent from a Public/Private Sector organization.	25 years	35 years
12.	Senior Electronic Engineer (BS-18)	a. Second Class or Grade 'C' Master's/ Bachelor's (16 years education) degree in Electronics / Mechatronics / Electrical or equivalent from a university recognized by HEC. b. 05 years' experience in the field of relevant educational subject / qualification from a Public/Private Sector organization.	25 years	35 years

THE GAZETTE OF PAKISTAN, EXTRA, APRIL,-----2026 [Part II]

S. No.	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	
13.	Electronic Engineer (BS-17)	a. B.E. / B.Sc. Engineering / equivalent qualification in Electronics / Mechatronics / Electrical or equivalent from a university recognized by HEC. b. Registration with Pakistan Engineering Council (PEC).	22 years	30 years
14.	Workshop Engineer (BS-17)	i. B.E. / B.Sc. Engineering / equivalent qualification in Mechatronics / Mechanical / Electrical or equivalent from a university recognized by HEC. ii. Registration with Pakistan Engineering Council (PEC).	22 years	30 years
15.	Assistant Electronic Engineer (BS-16)	i. B.E. / B.Sc. Engineering / equivalent qualification in Electronics/ Mechatronics / Electrical or equivalent from a university recognized by HEC. ii. Registration with Pakistan Engineering Council (PEC).	20 years	28 years
16.	Assistant Mechanical Engineer (BS-16)	a. B.E. / B.Sc. Engineering / equivalent qualification in Mechatronics / Mechanical / Electrical or equivalent from a university recognized by HEC. b. Registration with Pakistan Engineering Council (PEC).	20 years	28 years
Administrative Branch				
17.	Chief Administrative Officer (BS-19)	a. Second Class or Grade 'C' Master's/Bachelor's (16 years education) degree in Business Administration/ Public Administration or equivalent from a university recognized by HEC. b. 12 years' experience in BS-17 and above / equivalent in relevant field of educational qualification from a Public/Private Sector organization.	32 years	40 years
18.	Deputy Chief Admin. Officer (BS-18)	a. Second Class or Grade 'C' Master's/Bachelor's (16 years education) degree in Business Administration/ Public Administration or equivalent from a university recognized by HEC. b. 05 years' experience in BS-17 and above / equivalent in relevant field of educational qualification from a Public/Private Sector organization.	25 years	35 years

THE GAZETTE OF PAKISTAN, EXTRA, MARCH 28, 2015

S. No.	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	
Administrative Branch				
19.	Administrative Officer (BS-17).	Second Class or Grade 'C' Master's/Bachelor's (16 years education) degree in Management Sciences/ Public Administration/ Business Administration/ Human Resource Management or equivalent qualification from a university recognized by the HEC.	22 years	30 years
20.	Accounts Officer (BS-17).	Second Class or Grade 'C' Master's or Bachelor's (04 years duration) degree in Commerce/ Accounting & Finance/ Economics/ Mathematics/ Business Administration or equivalent qualification from a university recognized by HEC, OR Final examination certificate awarded by the ICMAP or ICAP or Membership of the ACCA, UK.	22 years	30 years
21.	Security Officer (BS-17)	Released or retired Major / Captain or equivalent of the Armed Forces. OR Second Class or Grade 'C' Master's/Bachelor's (16 years education) degree in Criminology/ Criminology & Security Studies or equivalent from a university recognized by HEC.	22 years	30 years
22.	Librarian (BS-17)	Second Class or Grade 'C' Master's/Bachelor's (4 years duration) degree in Library Science/ Library and Information Sciences/ Information Management or equivalent qualification from a university recognized by the HEC.	22 years	30 years

[No. 1.5.2017.MET.]

Section Officer (Met)

Section Officer (PMD)
Ministry of Defence
Rawalpindi